# SECURITIES AND EXCHANGE COMMISSION 

WASHINGTON, D.C. 20549

FORM 11-K
(Mark One)
[X] ANNUAL REPORT PURSUANT TO SECTION $15(\mathrm{~d})$ OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 1998
OR
[ ] TRANSITION REPORT PURSUANT TO SECTION $15(\mathrm{~d})$ OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from $\qquad$ to $\qquad$

COMMISSION FILE NUMBER 1-3187
A. Full title of the plan and address of the plan, if different from that of the issuer named below:

HOUSTON INDUSTRIES INCORPORATED
SAVINGS PLAN
B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

RELIANT ENERGY, INCORPORATED
(FORMERLY HOUSTON INDUSTRIES INCORPORATED)

```
1111 LOUISIANA STREET
HOUSTON, TEXAS 77002
```

Independent Auditors' Report Page 1
Financial Statements:
Statement of Net Assets Available for Benefits, December 31, 1998 ..... Page 2
Statement of Net Assets Available for Benefits, December 31, 1997 ..... Page 3
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 1998 Page 4
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 1997 ..... Page 5
Notes to Financial Statements for the Years Ended December 31, 1998 and 1997 ..... Page 6
Supplemental Schedules:
Supplemental Schedule of Investments, December 31, 1998(Item 27a)Page 14
Supplemental Schedule of $5 \%$ Reportable Transactions for the YearEnded December 31, 1998 (Item 27d)

We have audited the accompanying statements of net assets for benefits of the Houston Industries Incorporated Savings Plan (the "Plan") as of December 31, 1998 and 1997 and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 1998 and 1997, and the changes in net assets available for benefits for the years then ended in conformity with generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedules, listed in the Table of Contents, are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information by fund in the statements of net assets available for benefits and the statements of changes in net assets available for benefits is presented for the purpose of additional analysis rather than to present the net assets available for benefits and the changes in net assets available for benefits of the individual funds. These supplemental schedules and supplemental information by fund are the responsibility of the Plan's management. Such supplemental schedules and supplemental information by fund have been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

## HOUSTON INDUSTRIES INCORPORATED SAVINGS PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 1998

PARTICIPANT INVESTMENT FUNDS

| COMPANY |  | CAPITAL | GROWTH \& |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COMMON | ALlocated | APPRECIATION | INCOME | INTERNATIONAL |  |
| STOCK | ESOP | EQUITY | EQUITY | EQUITY | BALANCED |
| FUND | FUND | FUND | FUND | FUND | FUND |

## ASSETS

INVESTMENTS
Common stock
Mutual funds
Cash and cash equivalent
Other assets
TOTAL
RECEIVABLES
Dividends and Interest
Investment sales
Contributions
Employer
Participant
TOTAL
\$ 421,383,721 \$ 166,000,476

Mutual funds
4,287,875 3,078,722
$\$ 93,798,186$
$\$ 97,609,045$
\$ 27,798,438
\$ 19,586,842
17,501,426
---------------- ------------------
--------------- $\qquad$
$\qquad$
425,671,596 169,079,19
93,798,186

97,609,045
27,798,438
37,088,268

TOTAL ASSETS

LIABILITIES
PAYABLES

Administrative expenses
Interest on ESOP loans
from Company
ESOP loans from Company

TOTAL LIABILITIES

NET ASSETS AVAILABLE
FOR BENEFITS
$(4,386)$
$(1,976)$
$(1,211)$
$(1,327)$
(654)
(741)

(741)
$\$ 37,247,583$
============

PARTICIPANT INVESTMENT FUNDS

| FIXED | MONEY | PARTICIPANT |  |
| :---: | :---: | :---: | :---: |
| INCOME | MARKET | LOAN |  |
| FUND | FUND | FUND | TOTAL |


| UNALLOCATED |  |
| :---: | :---: |
| ESOP |  |
| FUND | TOTAL |

## ASSETS

INVESTMENTS


## PAYABLES

| Administrative expenses |  | (496) | (706) |  |  | $(11,497)$ |  |  | $(8,162,079)$ |  | $(11,497)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest on ESOP loans from Company |  |  |  |  |  |  |  |  |  |  | $(8,162,079)$ |
| ESOP loans from Company |  |  |  |  |  |  |  |  |  | $(240,431,715)$ | $(240,431,715)$ |
| total liabilities |  | (496) |  | (706) |  |  |  | $(11,497)$ |  | $(248,593,794)$ | $(248,605,291)$ |
| NET ASSETS AVAILABLE |  |  |  |  |  |  |  |  |  |  |  |
| FOR BENEFITS |  | 10,226,419 | \$ | 33,413,165 | \$ | 31,229,646 | \$ | 930,649,337 |  | 132,334,507 | \$1,062,983,844 |

The accompanying notes are an integral part of these financial statements.

## STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 1997

## PARTICIPANT INVESTMENT FUNDS

| COMPANY |  | CAPITAL | GROWTH \& |  |
| :---: | :---: | :---: | :---: | :---: |
| COMMON | Allocated | APPRECIATION | INCOME | INTERNATIONAL |
| STOCK | ESOP | EQUITY | EQUITY | EQUITY |
| FUND | FUND | FUND | FUND | FUND |

## ASSETS

INVESTMENTS
Common stock
Mutual funds
Cash and cash equivalents

Other assets

TOTAL

| \$ | 338,664,722 | \$ | 125,867,05 |
| :---: | :---: | :---: | :---: |
|  | -- |  | -- |
|  | 2,003,994 |  | 1,039,573 |
|  | -- |  | -- |
|  | 340,668,716 |  | 126,906,630 |



RECEIVABLES
Dividends and Interest
Investment sales
Contributions
Employer
Participant
$4,754,337$
--
--
108,896




## LIABILITIES

PAYABLES

Administrative expenses
Interest on ESOP loans
from Company
ESOP loans from Company

TOTAL LIABILITIES

NET ASSETS AVAILABLE FOR BENEFITS

ASSETS
INVESTMENTS

| Common stock |  | -- |  | -- |  | -- |  | -- | \$ | 464,531,779 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mutual funds | \$ | 34,732,269 | \$ | 7,712,680 |  | -- |  | -- |  | 237,736,703 |
| Cash and cash equivalents |  | -- |  | -- | \$ | 28,962,593 |  | -- |  | 32,006,160 |
| Other assets |  | -- |  | -- |  | -- | \$ | 30,437,985 |  | 30,437,985 |
| TOTAL |  | 34,732,269 |  | 7,712,680 |  | 28,962,593 |  | 30,437,985 |  | 764,712,627 |

## RECEIVABLES

Dividends and Interest
Investment sales
Contributions
Employer
Participant


## LIABILITIES

PAYABLES

| Administrative expenses |  | (990) |  | (513) |  | (908) |  | -- |  | $(15,309)$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest on ESOP loans from Company |  | -- |  | -- |  | -- |  | -- |  | -- |
| ESOP loans from Company |  | -- |  | -- |  | -- |  | -- |  | -- |
| TOTAL LIABILITIES |  | (990) |  | (513) |  | (908) |  | -- |  | $(15,309)$ |
| NET ASSETS AVAILABLE |  |  |  |  |  |  |  |  |  |  |
| FOR BENEFITS | \$ | $34,877,844$ | \$ | 7,764,863 | \$ | 29,132,233 | \$ | 30,437,985 | \$ | 774,133,811 |


| UNALLOCATED |  |
| :---: | :---: |
| ESOP |  |
| FUND | TOTAL |

ASSETS
INVESTMENTS

| Common stock | \$ | 330,619,455 | \$ | 795,151,234 |
| :---: | :---: | :---: | :---: | :---: |
| Mutual funds |  | -- |  | 237,736,703 |
| Cash and cash equivalents |  | 4,671,858 |  | 36,678,018 |
| Other assets |  | -- |  | 30,437,985 |
| TOTAL |  | 335,291,313 |  | 1,100,003,940 |

## RECEIVABLES

| Dividends and Interest |  | 4,611,125 |  | 11,436,775 |
| :---: | :---: | :---: | :---: | :---: |
| Investment sales |  | -- |  | 1,818,574 |
| Contributions |  |  |  |  |
| Employer |  | -- |  | 262,752 |
| Participant |  | -- |  | 529,517 |
| TOTAL |  | 4,611,125 |  | 14,047,618 |
| TOTAL ASSETS |  | 339,902,438 |  | ,114,051,558 |
| LIABILITIES |  |  |  |  |
| PAYABLES |  |  |  |  |
| Administrative expenses |  | -- |  | $(15,309)$ |
| Interest on ESOP loans from Company |  | $(7,119,607)$ |  | $(7,119,607)$ |
| ESOP loans from Company |  | $(248,301,638)$ |  | $(248,301,638)$ |
| TOTAL LIABILITIES |  | $(255,421,245)$ |  | $(255,436,554)$ |
| NET ASSETS AVAILABLE |  |  |  |  |
| FOR BENEFITS | \$ | 84,481,193 | \$ | 858,615,004 |

[^0]
## HOUSTON INDUSTRIES INCORPORATED SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 1998

## PARTICIPANT INVESTMENT FUNDS

| COMPANY |  | CAPITAL |  |
| :---: | :---: | :---: | :---: |
| COMMON | ALLOCATED | APPRECIATION | INCOME |
| STOCK | ESOP | EQUITY | EQUITY |
| FUND | FUND | FUND | FUND |

INVESTMENT INCOME

Dividends

Common stock
Mutual funds

Interest
Net appreciation
in fair value of investments

TOTAI

CONTRIBUTIONS
Partic
Employ
Allo
ESOP
TOTAL

Fund transfers, net

Administrative expenses
Benefit payments

Interest on ESOP loans

CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS

NET ASSETS AVAILABLE FOR PLAN BENEFITS

BEGINNING OF PERIOD

END OF PERIOD

INVESTMENT INCOME

Dividends
Common stock Mutual funds

Interest

Net appreciation
in fair value of investments

TOTAL
\$ 19,247,560
$\$ \quad 7,481,947$

176,233

| 65,340,475 | 25,296,573 | 15,108,354 | 5,419,492 |
| :---: | :---: | :---: | :---: |
| 84,764,268 | 32,778,520 | 18,389,678 | 7,239,203 |

8,592,157
$13,879,078$


| 345,526,054 | 128,963,870 | 76,740,971 | 94,976,994 |
| :---: | :---: | :---: | :---: |
| \$ 425,992,831 | \$ 169,224,784 | \$ 95,784, 262 | \$ 99,707,960 |
| ============= | ============= | ========== | ============ |

PARTICIPANT INVESTMENT FUNDS

| INTERNATIONAL |  | FIXED | MONEY |
| :---: | :---: | :---: | :---: |
| EQUITY | BALANCED | INCOME | MARKET |
| FUND | FUND | FUND | FUND |

\$ 755,511
$\$ \quad 536,913$

1,029,987
\$ 541,399
$1,289,386 \quad 11,452$

2,856,286 552,851

## CONTRIBUTIONS

Participant
Employer
Allocation of ESOP stock
ESOP contribution

ESOP contribution

TOTAL

Fund transfers, net
Administrative expenses
Benefit payments
Interest on ESOP loans

CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS

NET ASSETS AVAILABLE FOR
PLAN BENEFITS

## BEGINNING OF PERIOD

END OF PERIOD
-------------

$$
\begin{array}{r}
2,684,418 \\
\hline
\end{array}
$$

$(2,622,315)$
$(8,042)$
$(1,167,279)$
--------------
$2,109,690$
$2,369,739$

| 25,712,997 | 34,877,844 |
| :---: | :---: |
| \$ $27,822,687$ | \$ 37,247,583 |

PARTICIPANT INVESTMENT FUNDS

| PARTICIPANT |  |
| :---: | :---: |
| LOAN |  |
| FUND | TOTAL |

INVESTMENT INCOME
Dividends
Common stock
Mutual funds
Interest
Net appreciation
in fair value of investments
TOTAL

CONTRIBUTIONS
Participant

Allocation of ESOP stock
ESOP contribution

TOTAL

Fund transfers, net
Administrative expenses
Benefit payments
Interest on ESOP loans

CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS

NET ASSETS AVAILABLE FOR PLAN BENEFITS

BEGINNING OF PERIOD

END OF PERIOD
$29,592,323$
$13,879,078$
\$ 26,729,507
6,393,459
3,454,291
$114,933,129$

151,510,386

$\qquad$

$$
43,471,401
$$

791,661


791,661
$156,515,526$
$30,437,985$
$-=-=-$
$\$ 31,229,646$
$===========$
$(143,542)$

$$
(38,322,719)
$$

$$
-------------
$$

============
774,133,811
$\$ 930,649,337$
=============
774,133,811
$\qquad$

$2,217,004$
$(5,649)$
$(814,986)$

$2,461,556$

$$
7,764,863
$$

$\$ 10,226,419$
$===========$
UNALLOCATED
ESOP
FUND
-_-------------

| \$ 19,775,491 | \$ 46,504,998 |
| :---: | :---: |
|  | 6,393,459 |
|  | 3,454,291 |
| 53,831,321 | 168,764,450 |
| 73,606,812 | 225,117,198 |

$(13,879,078)$ 11,800,169
$(2,078,909)$
--------------

|  | $(143,542)$ |
| ---: | ---: |
| $(23,322,719)$ |  |
| $(23,674,589)$ | $(23,674,589)$ |
| $47,853,314$ | $204,368,840$ |

$$
84,481,193
$$

\$ 132,334,507
=============

29,132,233
$\$ 33,413,165$
$===========$

29,592,323
$\qquad$

$11,800,169$

41,392,492
,4,36,84

858,615,004
\$ 1,062,983, 844
$===============$

The accompanying notes are an integral part of these financial statements.

| COMPANY |  | CAPITAL |  |
| :---: | :---: | :---: | :---: |
| COMMON | ALLOCATED | APPRECIATION | INCOME |
| STOCK | ESOP | EQUITY | EQUITY |
| FUND | FUND | FUND | FUND |

INVESTMENT INCOME

Dividends

> Common stock
$\$ 20,517,489$
\$ 7,644,282

## Interest

Net appreciation
in fair value of investments

TOTAL

CONTRIBUTIONS
Participant
Employer
Allocation of ESOP stock
Cash
ESOP Contribution

## TOTAL

Fund transfers, net
Administrative expenses
Transfer to STPNOC
Benefit payments
Interest on ESOP loans

CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS

NET ASSETS AVAILABLE FOR
PLAN BENEFITS
BEGINNING OF PERIOD

END OF PERIOD

|  | INTERNATIONAL <br> EQUITY <br> FUND | BALANCED FUND | $\begin{aligned} & \text { FIXED } \\ & \text { INCOME } \\ & \text { FUND } \end{aligned}$ | MONEY MARKET FUND |
| :---: | :---: | :---: | :---: | :---: |
| INVESTMENT INCOME |  |  |  |  |
| Dividends |  |  |  |  |
| Common stock |  |  |  |  |
| Mutual funds | \$ 175,869 | \$ 1,302,781 | \$ 484,565 |  |
| Interest |  |  |  | \$ 1,763,644 |
| Net appreciation <br> in fair value of investments | 2,103,474 | 3,782,020 | 46,129 |  |
| TOTAL | 2,279,343 | 5,084,801 | 530,694 | 1,763,644 |

Participant
Employer
Allocation of ESOP stock
Cash
ESOP Contribution
$2,944,829$
$2,826,070$
577,443
$1,871,287$
Employer

Cash
ESOP Contribution

## TOTAL

Fund transfers, net
Administrative expenses
Transfer to STPNOC
Benefit payments Interest on ESOP loans

CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS

NET ASSETS AVAILABLE FOR PLAN BENEFITS

BEGINNING OF PERIOD

END OF PERIOD


Dividends
Common stock Mutual funds

Interest
Net appreciation
in fair value of investments

TOTAL

CONTRIBUTIONS
Participant
Employer
Allocation of ESOP stock
Cash
ESOP Contribution

## TOTAL

Fund transfers, net
Administrative expenses
Transfer to STPNOC
Benefit payments
Interest on ESOP loans

CHANGE IN NET ASSETS
AVAILABLE FOR BENEFITS
NET ASSETS AVAILABLE FOR
PLAN BENEFITS
BEGINNING OF PERIOD

END OF PERIOD
\$ 28,161,771
$6,192,182$
$1,763,644$
$110,627,413$
$\qquad$
$\qquad$ 146,745,010
--------------

31,493,119
$15,664,412$
453,639



47, 611,170

535,897
$(7,404,652$

$(6,868,755)$
32,013,147
47,329,951

37,151,242
\$ $84,481,193$
\$ $19,260,588$

1,871,287

958,942
$(10,644)$
$(2,984,272)$
$(5,728,034)$
$(4,129,077)$

33,261,310
$\$ 29,132,233$

TOTAL

## ESOP

FUND
\$ 47,422,359
6,192,182
$1,763,644$

159,917,098

215,295,283

31,493,119

453,639
19,431,067

51,377,825
$(171,595)$
$(113,850,779)$
$(48,320,659)$
$(24,986,977)$

79,343,098

779,271,906
\$ $858,615,004$

# HOUSTON INDUSTRIES INCORPORATED SAVINGS PLAN 

NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 1998 AND 1997
ACCOUNTING POLICIES

In accordance with the provisions of the Houston Industries
Incorporated Savings Plan (the "Plan"), the financial records of the Plan are generally kept and the valuations of accounts of participating employees ("Participants") are determined on the accrual basis.

The Plan recognizes net appreciation or depreciation in the fair value of its investments. Investments are reflected at fair value in the financial statements. Fair value for securities listed on a national exchange is principally determined using the closing price on the New York Stock Exchange. Fair value for mutual funds is determined using net asset value.

The preparation of financial statements in conformity with generally accepted accounting principles requires estimates and assumptions that affect the reported amounts as well as certain disclosures. The Plan's financial statements include amounts that are based on management's best estimates and judgments. Actual results could differ from those estimates

Certain 1997 balances have been reclassed to conform to the 1998 presentation

SUMMARY OF THE PLAN

## DESCRIPTION OF PLAN

The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

GENERAL

The Plan is a defined contribution plan covering all employees of Reliant Energy, Incorporated formerly Houston Industries Incorporated (the "Company") and each subsidiary of the Company that has adopted the Plan except (i) building trades workers under a construction industry collective bargaining agreement providing specifically for retirement benefit payments to be made thereunder for such building trades workers, (ii) leased employees, (iii) independent contractors. Employees on the payroll of Reliant Energy Resources Corp. or any of its divisions or subsidiaries are not covered by the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA")

## PARTICIPANT ACCOUNTS

Each Participant's account is credited with the Participant's contributions and with allocations of the Company's contributions and Plan earnings. Each Participant's account is also charged with an allocation of administrative expenses. Allocations are based on Participant compensation or account balances, as defined. The benefit to which a Participant is entitled is the amount that can be provided from the Participant's vested accounts.

The Plan has seven investment funds (Funds), as follows:

COMPANY COMMON STOCK FUND: Invested primarily in shares of common stock of the Company.

APITAL APPRECIATION EQUITY FUND: Invested in a pool of stock mutual funds that have a goal of long-term growth with little emphasis on current income. The mutual funds seek to buy stocks of rapidly growing companies or companies with potential for above average growth, including small company and international stocks.

GROWTH AND INCOME EQUITY FUND: Invested in a pool of stock mutual funds that have a goal of long-term growth and current income. The mutual funds buy stocks of growing companies and companies that have a history of paying dividends.

INTERNATIONAL EQUITY FUND: Invested in a pool of international stock mutual funds that have a goal of long-term growth with little emphasis on current income. The mutual funds buy stocks of growing and established companies that have their principal business activities and interests outside of the United States and which show the potential for growth.

BALANCED FUND: Invested in both stock and bond mutual funds. The Fund uses a bond mutual fund investing in high-quality bonds and stock mutual funds investing in a wide variety of companies.

FIXED INCOME FUND: Invested in a fixed income mutual fund. The mutual fund invests in high-quality government and corporate bonds and other fixed income securities.

MONEY MARKET FUND: Invested in a money market fund. The mutual fund invests in high-quality government and corporate fixed income securities with maturities of less than one year.

Investments in the funds are assigned units of participation. The unit value of the funds are determined daily based upon the fair market value of the underlying net assets. The total units assigned to participants at December 31, 1998 were as follows:
Fund
Company Common Stock Fund and
Allocated ESOP Fund
Capital Appreciation Equity Fund
Growth and Income Equity Fund
International Equity Fund
Balanced Fund
Fixed Income Fund
Money Market Fund

| Units | Market Value Per Unit | Total Market Value |
| :---: | :---: | :---: |
| 32,345,071.13 | 18.4021 | 595,217,615 |
| 4,923,685.86 | 19.4538 | 95,784,262 |
| 5,498,414.37 | 18.1340 | 99,707,960 |
| 1,921,030.28 | 14.4832 | 27,822,687 |
| 2,584,002.76 | 14.4147 | 37,247,583 |
| 829,308.50 | 12.3313 | 10,226,419 |
| $2,787,751.06$ | 11.9857 | 33,413,165 |

Pending the acquisition of an investment in an orderly manner for the Funds, the Trustee (as hereinafter defined) may temporarily hold funds uninvested or in short-term investments.

The assets of the Plan are held in trust by The Northern Trust Company ("Trustee"). The Benefits Committee ("Committee"), appointed by the Board of Directors of the Company as the administrator of the Plan. The Committee retains an independent investment consultant to provide investment advice with respect to the Funds. The fees charged by the Trustee and the investment consultant are paid by the Trustee out of the Funds

A Participant has the right to direct the Trustee to invest his contributions, but not matching contributions made by the employer ("Employer Contributions"), in 1\% increments in any or all of the Funds.

All Employer Contributions to the Plan were invested in the ESOP (as hereinafter defined).

## EMPLOYEE STOCK OWNERSHIP PLAN

The employee stock ownership component ("ESOP") of the Plan is a funding mechanism for a portion of the Employer Contributions to the Plan. In connection with the ESOP, the Company was party to an ESOP Trust Agreement between the Company and State Street Bank ("Prior ESOP Trustee"). The Prior ESOP Trustee purchased shares of the Company's common stock in open market transactions with funds provided by loans ("Loans") from the Company. The Prior ESOP Trustee completed the purchases of shares of the Company's common stock in December 1991 after purchasing $18,762,184$ shares at a cost of approximately $\$ 350$ million. At December 31, 1998 and 1997, the balance of the Loans was approximately $\$ 240$ million and $\$ 248$ million, respectively. The Loans bear interest at a fixed rate of $9.783 \%$. The Loans are expected to be repaid over a period of up to twenty years.

The Company makes periodic cash contributions ("ESOP Contributions") to the Unallocated ESOP (as hereinafter defined) portion of the Trust (as hereinafter defined). The ESOP Contributions, together with the earnings received on the investments included in the Unallocated ESOP and dividend income from the Unallocated ESOP and Allocated ESOP are used to pay principal and interest on the Loans. The dividend income from the Allocated ESOP used is replaced with released shares. As debt service payments on the Loans are made, the Company releases shares of common stock from the pledge securing the Loans and such shares are available for allocation to Participants' accounts as Employer Contributions. All released shares must be allocated to Participants' accounts at year-end. No allocated shares serve as collateral for the Loans.

In addition to the ESOP Contributions, the Company may elect to make Employer Contributions to the Allocated ESOP (as hereinafter defined) in the form of cash which may be used to purchase shares of the Company's common stock in the open market. Dividend income received on shares of the Company's common stock that were purchased in the open market and placed in the Allocated ESOP is not available for debt service payments.

That portion of the ESOP which has been allocated to Participants ("Allocated ESOP") as Employer Contributions and that portion of the ESOP which has not been allocated to Participants ("Unallocated ESOP") are presented separately in the accompanying financial statements.

FUNDING

Participants may make contributions to the Plan through (i) payroll deductions on a pre-tax ("Pre-tax Contributions") or an after-tax ("After-tax Contributions") basis, (ii) a combination of After-tax and Pre-tax Contributions or (iii) a rollover of pre-tax contributions from another qualified plan.

Contributions to the Plan are made by Participants and by the Company and each subsidiary of the Company that has adopted the Plan. Each Participant may contribute to the Plan annually an amount equal to any whole percentage up to and including 6\% of his total eligible compensation. This amount, referred to as the Participant's "Basic Contributions", could be made up of Pre-tax and/or After-tax Contributions provided that the total amount contributed does not exceed 6\% of the Participant's compensation. Employer Contributions are in an amount equal to $70 \%$ of Participant's Basic Contributions.

Each Participant may make excess contributions annually to the Plan in an amount equal to any whole percentage up to and including $10 \%$ of his total eligible compensation. This amount, referred to as the Participant's "Excess Contributions", may be made up of Pre-tax and After-tax Contributions, provided that the total amount contributed does not exceed $10 \%$ of the Participant's compensation. The Company does not match Excess Contributions

Pre-tax Contributions made to the Plan decrease a Participant's income for federal income tax purposes by the amount of such Participant's Pre-tax Contributions. Pre-tax Contributions are, however, subject to Federal Insurance Contributions Act withholding tax.

The maximum amount that a participant may elect to defer as a Pre-tax Contribution for any taxable year under all cash or deferred arrangements (such as the Plan) in which the participant participates was limited to $\$ 9,500$ in 1997 . The limit for 1998 was $\$ 10,000$. Such amount may be adjusted thereafter for inflation. If the total amount of Pre-tax Contributions exceeds the maximum limit during any calendar year, such excess will be included in the participant's gross income for the year to which the deferrals relate, and will be returned to the Participant, plus any income or minus any loss allocable thereto, by April 15 of the following year.

## PARTICIPATION

Any eligible employee may participate in the Plan as soon as is practicable after employment commences. Ineligible employees include persons not regularly and principally employed by the Company or a participating subsidiary, building trades workers under a construction industry collective bargaining agreement providing specifically for retirement benefit payments thereunder for such building trades workers, leased employees, independent contractors and employees on the payroll of Reliant Energy Resources Corp. or any of its divisions or subsidiaries. Former Participants who are reemployed by the Company may recommence participation in the Plan as soon as practicable after reemployment. Their vesting service will be reinstated, and any portion of their interest in the Employer Contributions that was forfeited will be reinstated in accordance with the terms of the Plan

## DISTRIBUTIONS AND FORFEITURES

A terminated Participant or the beneficiary of a deceased Participant is entitled to a distribution of the value of the Participant's entire account in case of death, disability, or retirement (as hereinafter defined). Retirement is termination of service at the later of (i) Participant's attainment of age 65 or (ii) the fifth anniversary of the Participant's commencement of participation in the Plan. In case of termination of service for other reasons, a Participant is entitled to a distribution of the entire value of his contribution account plus the vested portion of his Employer Contribution account. Vesting is determined by vesting service years in accordance with the following schedule:

| Vesting Service Years* | Vested Percentage |
| :---: | :---: |
| Less than two. | 0\% |
| Two but less than thre | 20\% |
| Three but less than four | 40\% |
| Four but less than five | 60\% |
| Five but less than six. | 80\% |
| Six or mor | 100\% |

*Generally, a vesting service year is each Plan year during which an employee completed at least 1,000 hours of service.

Any portion of the value of Employer Contributions not vested will be forfeited. The amount forfeited by a Participant is applied to reduce the respective Company's subsequent contribution to the Plan. Employee forfeitures for the years ended December 31, 1998 and 1997 were not significant to the Plan.

A terminated Participant receives a lump sum final distribution from the Plan upon written request any time after such termination. If no request is received, an automatic distribution will be made to the terminated Participant and mailed to his last known address within 60 days after the end of the Plan year in which he reaches age 65 . Immediate lump sum distributions are made, however, for accounts which do not exceed $\$ 5,000$.

PARTICIPANT WITHDRAWALS AND LOANS

A Participant may make in-service withdrawals from amounts attributable to his After-tax Contributions. A Participant with less than five years of service who withdraws Basic After-tax Contributions will be suspended from Plan participation for six months.

A Participant may borrow against amounts attributable to his Pre-tax contributions. The maximum amount that a Participant may borrow from his Pre-tax Contribution account is the lesser of (i) $\$ 50,000$, reduced by the excess, if any, of the highest outstanding balance of loans to the Participant from all plans maintained by the Company or an affiliated entity during the one-year period ending on the day before the date on which such loan is made over the outstanding balance of loans from the Plan on the date on which such loan is made, (ii) $50 \%$ of the value of the Participant's vested account balance under the Plan or (iii) 100\% of the value of the Participant's Pre-tax Contribution account.

The loans are to be secured by the pledge of a portion of the Participant's right, title and value of the Participant's vested account balance under the Plan as determined immediately after the loan is made. Loans may be repaid over a period of up to five years, except loans made before January 1, 1994 must be repaid over a period of up to four years. No loan will be made for a sum of less than $\$ 500$. Interest rates are fixed at the prime rate prevailing at the loan's inception plus one percent.

Loan transactions are treated as a transfer to (from) the investment fund from (to) the Participant Loan fund.

## DIVERSIFICATION OF INVESTMENTS

A Participant who is 55 years of age or older as of any December 31 and who has service in the Plan for at least ten years is qualified to diversify ("Qualified Participant"), in any subsequent calendar year, the investments in his ESOP account and his Employer Contribution account by transferring up to $25 \%$ of the sum of the balances of those accounts (less any amount previously transferred) to any of the other Funds. After five years as a Qualified Participant, the maximum percentage increases to 50\% (less any amount previously transferred). A Qualified Participant must make this election in the first 90 days of any calendar year following qualification to diversify. The transfer will be effective on the last business day in March. Second or subsequent elections will cause transfers only to the extent the permissible election exceeds amounts previously transferred.

## TERMINATION OF THE PLAN

Although it has not expressed any intent to do so, the Company may terminate the Plan at any time subject to the provisions of ERISA and must give written notice to the Trustee. In the event of termination of the Plan, the assets held by the Trustee under the Plan will be valued and each Participant will become fully vested in his account.

FEDERAL INCOME TAXES

The Internal Revenue Service (IRS) determined and informed the Company by letter dated December 3, 1994 that the Plan, as amended and restated effective January 1, 1994 ("Prior Plan"), was qualified and the trust fund (Trust) established under the Prior Plan was tax-exempt under the appropriate sections of the Internal Revenue Code of 1986, as amended (Code). Although the Plan was amended and restated subsequent to that date, the Committee and the Company's counsel believe that the Plan was designed and operated in compliance with the requirements of the Code. As a result, the Participant's Pre-tax Contributions, up to a specified maximum amount each calendar year, and the Employer Contributions to the Trust on behalf of a Participant are not currently taxable to a Participant when made, and income from any source accruing to a Participant's account is not taxable when realized by the Trust. The After-tax Contributions made by a Participant will not be deductible by the Participant. The continued status of the Trust as a tax-exempt trust and the Plan as a qualified plan are contingent upon the continuing operation of the Trust and the Plan in accordance with applicable provisions of the Code.

During 1998 and 1997, the Plan purchased and sold shares of the Company's Common Stock and units of short-term investment funds managed by the Trustee as temporary investments (party-in-interest
transactions) as shown below:

|  |  |  | 1998 |  | 1997 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PURCHASES | Company's Common Stock | \$ | 26,984,642 | \$ | 25,325,767 |
|  | Short-term Funds |  | 277,166,783 |  | 216,664,199 |
| SALES | Company's Common Stock | \$ | 16,622,986 | \$ | 37,473,072 |
|  | Short-term Funds |  | 266,219,707 |  | 226,647,363 |

As of December 31, 1998, an aggregate of $29,962,679$ shares of the Company's common stock was held by the Plan, including shares held in the Unallocated ESOP. As of December 31, 1997, an aggregate of 29,794,894 shares of the Company's common stock was held by the Plan, including shares held in the Unallocated ESOP. These shares represented $10.10 \%$ and $10.09 \%$, respectively, of the Company's common stock outstanding at December 31, 1998 and December 31, 1997

See Note 5 regarding transfer of plan assets to a South Texas Project Nuclear Operating Company Savings Plan.
5. TRANSFER OF PLAN ASSETS TO THE SOUTH TEXAS PROJECT NUCLEAR OPERATING COMPANY SAVINGS PLAN

In 1997, the Company and the other three owners of the South Texas Project Electric Generating Station ("South Texas Project") completed the transfer of the Company's responsibilities for operation of the South Texas Project to a Texas non-profit corporation formed by the owners and known as the STP Nuclear Operating Company ("STPNOC"). STPNOC was formed exclusively for the purpose of operating the South Texas Project, and certain of the Company's officers and employees who had been responsible for day-to-day operation and management of the South Texas Project were transferred to STPNOC effective in October, 1997. STPNOC created its own savings plan to which Plan assets, in the amount of $\$ 113,850,779$, were transferred in October, 1997 which represented the account balances of Participants who became employees of STPNOC.

Effective January 1, 1999, the employer matching contribution increased from 70\% to 75\% of Participant's Basic Contributions. In addition, the employer may contribute up to an additional 50 cents for every $\$ 1$ of the Participant's Basic Contribution. The Company may make this contribution during the first quarter of each year based on the Company's performance for the previous year.

The Plan's new vesting schedule effective January 1, 1999 is as follows

| Vesting Service Years | Vested Percentag |
| :---: | :---: |
| Less than two | 0\% |
| Two but less than three | 25\% |
| Three but less than four | 50\% |
| Four but less than five | 75\% |
| Five and more. | 100\% |

Effective April 1, 1999, the NorAm Corp. Employee Savings and Investment Plan and the Minnegasco Division Employees' Retirement Savings Plan (the "Merged Plans") were merged into the Plan. Net assets available for benefits of approximately $\$ 462$ million were transferred into the Plan on April 1, 1999. Management believes that the merger was a tax exempt transaction under the applicable provisions of the Internal Revenue Code.

Effective April 1, 1999, the Plan offered a new fund, S\&P 500 Index Fund. This fund seeks to track investment performance of the Standard \& Poor's 500 Composite Index. The mutual fund invests in stock of large U.S. companies following a simple, cost-effective, index-matching strategy.

Beginning April 1, 1999, the Plan was renamed as the Reliant Energy, Incorporated Savings Plan.

## DESCRIPTION OF ASSET

COMPANY COMMON STOCK FUND
*Company Common Stock
*Northern Trust Collective
Short-Term Investment Fund

TOTAL COMPANY COMMON STOCK FUND INVESTMENTS

ALLOCATED ESOP
*Company Common Stock
*Northern Trust Collective
Short-Term Investment Fund

TOTAL ALLOCATED ESOP INVESTMENTS

CAPITAL APPRECIATION EQUITY FUND
Mutual Funds
Acorn Fund - Inc. Cap. Open End Fd.
Harbor Capital Fund - Cap. Appreciation U.S. Equities
Janus Fund - Inc. Cap. Open End Fd.

TOTAL CAPITAL APPRECIATION EQUITY FUND INVESTMENTS

GROWTH AND INCOME EQUITY FUND
Mutual Funds
Davis New York Venture Fund Class A
Dodge \& Cox Stock Fund
ICAP Fund - Inc. Equity Portfolio

TOTAL GROWTH \& INCOME EQUITY FUND INVESTMENTS

INTERNATIONAL EQUITY FUND
Mutual Funds
American Funds EuroPacific Growth Fund
GAM Fund - International Fund
Lazard International Equity Portfolio

TOTAL INTERNATIONAL EQUITY FUND INVESTMENTS

BALANCED FUND
Mutual Funds
Acorn Fund - Inc. Cap. Open End Fd.
American Funds EuroPacific Growth Fund
Davis New York Venture Fund Class A
ICAP Fund - Inc. Equity Portfolio
Vanguard Fixed Income Securities - Short-Term Corp. Portfolio
*Northern Trust Collective
Short-Term Investment Fund

TOTAL BALANCED FUND INVESTMENTS

FIXED INCOME FUND
Mutual Fund
Vanguard Fixed Income Securities - Short-Term Corp. Portfolio

TOTAL FIXED INCOME FUND INVESTMENT

| SHARES | Cost | CURRENT <br> VALUE |
| :---: | :---: | :---: |
| 13,117,003 | \$ 230,311,443 | \$ 421,383,721 |
| 4,287,875 | 4,287,875 | 4,287,875 |
|  | 234,599,318 | 425,671,596 |
| 5,167,330 | 97,531,188 | 166,000,476 |
| 3,078,722 | 3,078,722 | 3,078,722 |
|  | 100,609,910 | 169,079,198 |

347,695
110,543
279,177
93,361
$1,325,137$
$3,136,942$

5, 858, 663 3,139,420 6,982,224 3,606,535 14,364,484

3,136,942


894,272,196

# JNALLOCATED ESOP 

*Company Common Stock
*Northern Trust Collective
$11,678,346$
$217,282,448$
375,166,865
Short-Term Investment Fund
$5,745,942$
5,745,942
5,745,942

TOTAL UNALLOCATED ESOP INVESTMENTS

223,028,390
\$ 822,868,319
$=============$


SINGLE TRANSACTIONS

None

SERIES OF TRANSACTIONS-SAME SECURITY

Capital Appreciation Equity Fund
Mutual Fund - Janus Fund -
Inc. Cap. Open End Fd.

127 Sales
$\$ 33,945,860$
\$27,744,779
$\$ 26,706,895$
$\$ 33,945,860$ 27,744,779 \$1,037,884

* Company Common Stock Fund

11 Purchases 26,984,642
5 Sales
$16,622,986$
10,073,701
26,984,642
16,622,986
6,549,285

* The Northern Trust Collective

Short-Term Investment Fund
444 Purchases
419 Sales
277,166,783
$266,219,707 \quad 266,219,707$

277,166,783
266,219,707

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

HOUSTON INDUSTRIES INCORPORATED SAVINGS PLAN

By /s/ Lee W. Hogan
(Lee W. Hogan, Chairman of the Benefits Committee of Reliant Energy, Incorporated, Plan Administrator)

## INDEX TO EXHIBITS

Exhibits

- -------


## INDEPENDENT AUDITORS' CONSENT

We consent to the incorporation by reference in Registration Statement No. 333-11329 of Reliant Energy, Incorporated (formerly Houston Industries Incorporated) on Form $S-8$ of our report dated June 18, 1999, appearing in this Annual Report on Form 11-K of the Houston Industries Incorporated Savings Plan for the year ended December 31, 1998.
/s/ Deloitte \& Touche LLP DELOITTE \& TOUCHE LLP


[^0]:    The accompanying notes are an integral part of these financial statements.

