



CENTERPOINT ENERGY, INC.

Safety and Operations Committee

Charter

(Adopted: September 26, 2024)

Purpose: The purposes and responsibilities of the Safety and Operations Committee of the Board of Directors are to, among other things:

- Review the Company's safety performance, strategy, risks and processes;
- Oversee Company utility operations, including emergency preparedness and response, risk management and compliance with regulations and standards; and
- Review significant inquiries from and results of major inspections and evaluations by regulatory agencies and oversight groups.

The Committee shall have and may exercise all the powers and authority of the Board, except as may be prohibited by law, with respect to all matters encompassed by this Charter.

Membership: The Committee shall consist of at least three members. Members of the Committee shall be appointed by the Board and may be replaced by the Board. Each member shall meet the independence requirements mandated by the listing standards of the New York Stock Exchange.

Meetings and Structure: The Committee shall meet at such times as deemed appropriate by the Chairperson of the Committee, any two members of the Committee, the Chair of the Board or the Chief Executive Officer.

The Board shall appoint one member of the Committee as chairperson. The chairperson shall be responsible for preparing the agenda, presiding over the meetings, making subcommittee assignments and coordination of reporting to the Board. In the absence of the chairperson, a majority of the members of the Committee present at a meeting may appoint a member to preside at the meeting.

Authority and Responsibilities: In addition to the responsibilities set forth above, the Committee shall, from time to time as required or when the Committee considers it appropriate:

- Review the Company's overall safety performance, including its risk management, strategy, processes and initiatives regarding employee, contractor

and public safety, metrics, key performance indicator results, and any significant safety incidents or events.

- Review and monitor Company's emergency preparedness and response practices and performance, including the Company's related technology, customer and public communications practices, and stakeholder coordination.
- Oversee the Company's utility operations, including strategies, risk management, performance, metrics and initiatives.
- Review the impact of any significant changes in, and oversee compliance with, laws, regulations and standards specifically related to the Company's facilities and operations.
- Review significant inquiries from and the results of major inspections and evaluations by regulatory agencies and oversight groups and management's response thereto.
- Review and monitor the physical security of Company facilities.
- Review performance, metrics and compliance for the Company's customer service programs.
- Review the Company's generation transition plans and progress related thereto.
- Periodically visit and observe key operating facilities and communicate with facility personnel.
- Review and assess at least annually the adequacy of this Charter and recommend any proposed changes to the Board for approval.
- Review annually the Committee's own performance.
- Make regular reports to the Board, including any recommendations, as appropriate.
- Perform such other duties and responsibilities as specified by the Board from time to time.

Authority to Retain Experts: The Committee shall have the authority, to the extent it deems necessary or appropriate, to retain, dismiss or replace independent advisors to assist it in fulfilling its responsibilities. The Company shall provide for appropriate funding, as determined by the Committee, for payment of compensation to any advisors retained by the Committee.

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